Description of Position
The Spokane-based Applied Sciences Laboratory (ASL) of the Institute for Shock Physics (ISP) at Washington State University has an immediate opening for a Process and Development Engineer. The successful candidate will have a scientific and technical background in mechanical engineering, materials science, industrial engineering, or metallurgy. Representative responsibilities include performing advanced materials research with a primary focus on processing and manufacturing novel metallic alloys and composites utilizing specialized equipment such as an induction skull melting furnace. Tasks may consist of metal casting, titanium casting, vacuum melting, and vacuum die-casting as well as designing and installation of casting equipment and vacuum processing systems.

This position is a full-time, 12-month (renewable year after year), Administrative/Professional position. The salary range is $6,250 - $7,917 per month, commensurate with the candidate’s experience and qualifications. Other benefits include health/dental insurance, vacation/sick leave, and retirement plans.

Representative responsibilities:
Primary responsibilities include assisting in the hands-on design and execution of a broad range of experimental projects including processing, fabrication, and characterization of metallic alloys. Ensuring high quality, thoroughness, and efficiency in all professional activities, while following environmental, health and safety policies/procedures are essential responsibilities.

1. Maintain process documentation, process flow diagrams, and detailed drawings for complex equipment and proprietary hardware/equipment.
2. Construction and maintenance of process equipment and testing systems.
3. Support the installation of equipment, tooling, and advanced technologies related to processing novel alloys and composites.
4. Participate in the operation of process equipment for vacuum melting and casting of metallic alloys.
5. Analyze data, identify, and solve key issues, and optimize processes using Design of Experiment (DOE) and related statistical tools.
6. Conduct scientific analysis related to the experimental process and production defects.
7. Maintenance, troubleshooting, and calibration of the experimental facilities; ordering components, equipment, and supplies; interacting with machine shops and suppliers; working effectively in a team setting.
8. Participate in cross-functional teams to integrate the activities of multiple engineering disciplines.
9. Prepare reports and presentations in a professional manner.

Required qualifications:
Bachelor’s degree in an appropriate related scientific or engineering discipline and three (3) years of progressively responsible related professional research experience. A Master's degree in a
relevant scientific or engineering discipline may be substituted for up to one (1) year of the required work experience. Any combination of relevant education and experience may be substituted for the educational requirement on a year-for-year basis.

- 4-8 years of experience in process engineering and/or manufacturing metallic alloys or related industrial experience.
- Knowledge of process controls, experience with industrial control systems and programmable logic controllers (PLCs).
- Academic background relevant to mechanical engineering, with expertise in topics such as heat transfer and mechanics. Strong quantitative and analytical skills, including the ability to perform statistical analyses and apply statistical calculations.
- Scientific/technical knowledge in heat transfer, fluid flow, metal casting, or die-casting processes.
- Hands-on experience with laboratory equipment (vacuum systems, furnaces, and temperature controls).
- Proficiency in CAD software (e.g., SolidWorks, AutoCAD) and laboratory software (e.g., LabVIEW, MatLab)
- Personal attributes should include critical thinking, good judgment, attention to detail, ability to work effectively in a team, and excellent communication skills, both oral and written.
- Ability to lift > 50 lbs. because of the need to move and assemble various experimental components and equipment. Must have good motor skills, ability to maneuver stairs and move equipment as necessary. Must have ability to stand or sit for long hours.
- Must be able to obtain a badge at U.S. Department of Energy and/or Department of Defense National Laboratories to gain access to restricted areas.

Preferred qualifications:

- A master's degree in engineering is preferred.
- Experience in data mining, machine learning using systems such as Python/Minitab.
- Effective or functional knowledge of MoldFlow, Flow 3D, CFD, or similar simulation software.
- Demonstrated knowledge of foundry processes and ability to apply casting concepts in a manufacturing environment.
- Effective and functional knowledge of titanium chemistry, heat treatments, and metallurgical processes.
- Hands-on experience with high vacuum systems; electro-mechanical systems and controls; optical microscopy and metallographic sample preparation; or mechanical testing and related equipment.

Applications:
To apply, please submit applications to WSU Jobs (Posting R-9393). As part of the application process, please include a cover letter addressing the required and preferred qualifications for this position, a detailed resume, and the names and contact information (phone number and email) for three professional references to the attention of Dr. Atakan Peker.

To ensure consideration, please specify the position (Process and Development Engineer) for which you are applying. Please contact Ms. Sheila Heyns with inquiries regarding this position (ispjobs@wsu.edu, 509-335-1861). For more information, please visit https://asl.wsu.edu/.
Due to the large volume of applications, we will contact only those selected for next steps.

The ASL is a contract research organization that emphasizes multidisciplinary research activities in the physical sciences, engineering, and biomedical applications to undertake a broad range of applied science and technology projects for government agencies and corporations, including technology transfer for commercial applications. The scientific underpinnings to address the multidisciplinary challenges involve physics, mechanics of materials, materials science, chemistry, and computational modeling and simulations.

Additional information about the Institute for Shock Physics and Washington State University follows:

The Institute has ongoing research activities at the following three locations:

- **Institute for Shock Physics** - Pullman, WA: Combining research innovations and rigorous education
- **Dynamic Compression Sector** - Argonne, IL: Frontier of dynamic compression science (first-of-a-kind worldwide user facility) located at the Advanced Photon Source, Argonne National Laboratory
- **Applied Sciences Laboratory** - Spokane, WA: Transforming science into practical solutions

**Washington State University**

Washington State University, one of the two research universities in the state, was founded in 1890 as the state’s land-grant institution and is located in Pullman with regional campuses in Spokane, Vancouver, and the Tri-Cities. Due to its strong emphasis on excellence in research and education, the Carnegie Classification™ has designated WSU as R1: Doctoral University – Highest Research Activity. Current enrollment is approximately 27,500 undergraduate, graduate, and professional students. The University offers more than 200 fields of study, with 95 majors for undergraduates, 79 master’s degree programs, 63 doctoral degree programs, and 4 professional degree programs. Academically, the University is organized into 11 colleges (Agriculture, Human, and Natural Resource Sciences; Arts and Sciences; Business; Communication; Education; Engineering and Architecture; Honors; Medicine; Nursing; Pharmacy; and Veterinary Medicine) and a Graduate School. The Colleges of Medicine, Nursing, and Pharmacy are located on the WSU Health Sciences Spokane campus. For more information, please visit www.wsu.edu.

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